



BACKGROUNDER: Raise the Wage Act

Updated on 9/15/23

Bill name: Raise the Wage Act

Bill sponsors: [H.R. 4889](#), sponsored by Rep. Bobby Scott (D-VA), [S. 2488](#), sponsored by Sen. Bernard Sanders (I-VT)

Summary: The Raise the Wage Act would increase the federal minimum wage to \$17 per hour by 2028 through incremental, annual increases.

- Beyond 2028, the federal minimum wage would automatically increase annually, tied to the percentage increase in the median wages of all workers.
- The federal tipped wage and youth wage would be phased out through a series of annual increases until their elimination in 2030.
- The minimum wage for individuals with disabilities would also be phased out through a series of annual increases until that wage is eliminated in 2026.

Background: The last federal minimum wage increase came in 2007. A Democrat-majority Congress approved the Fair Minimum Wage Act of 2007 ([H.R. 2](#)) – increasing the minimum wage from \$5.15 per hour to \$7.25 per hour through three increments over a period of two years. Eighty-two House Republicans and all but three Senate Republicans voted Yes. President Bush signed the wage increase into law as part of a larger emergency supplemental appropriations bill.

In the 116th Congress, the Raise the Wage Act was approved by the House on July 18, 2019 by a vote of [231-199](#). Previously, it had been marked up on March 6, 2019 by the House Committee on Education and Labor and approved on a party-line vote of 28-20. There was no legislative activity in the Senate.

The nonpartisan Congressional Budget Office in 2021 released a study on the Raise the Wage Act's effects of increasing the federal minimum wage to \$15 in 2025 and found employment would be reduced by 1.4 million workers.

Former Labor Secretary Alexander Acosta told the *Wall Street Journal* in 2019 that more than doubling the federal minimum wage would result in a loss of jobs in the U.S: "What I think is clear is \$15 is something that will undermine this economy and job creation."

Bill Status: The Raise the Wage Act legislation was reintroduced for the 118th Congress on July 25, 2023. This increase to the federal minimum wage has the support of President Biden.
