



INSTITUTE for the American Worker

Labor-related Amendments to the National Defense Authorization Act (NDAA)

Of the over 1,000 [amendments](#) submitted in the House for the annual National Defense Authorization Act (NDAA), there are several involving labor policy, largely as it related to federal contractors. The NDAA is annual legislation produced by the House and Senate armed services committees that sets the policies for the federal defense agencies.

[Labor-related amendments to NDAA as submitted to the Rules Committee include the following:](#)

Card Check

[Norcross \(D-NJ\)](#) Amendment 237

Allows the Department of Defense to refer a dispute between a labor organization and a contractor to the Federal Mediation and Conciliation Service for assistance in creating a first contract. Additionally, allows contractor employees to form a union by collecting authorization cards from a majority of employees in a bargaining unit who perform work funded by a government contract.

More: [Card Check](#)

FLSA Blacklisting

[Jayapal \(D-WA\)](#) Amendment 403

Requires that federal agencies begin debarment proceedings against federal contractors that have committed two or more violations of the Fair Labor Standards Act within the past five years.

More: [Blacklisting federal contractors](#)

NLRA Blacklisting

[Jones \(D-NY\)](#) Amendment 443

Prohibits the Department of Defense from contracting with any company found to have violated the National Labor Relations Act in the last three years or any company under investigation for violations of the National Labor Relations Act at the time of the contract award.

More: [Blacklisting federal contractors](#)

Forced Union Neutrality

[Schakowsky \(D-IL\)](#) Amendment 809

Establishes a preference for Department of Defense offerors that meet certain requirements pertaining to labor relations.

More: [Forced Union Neutrality](#)

Project Labor Agreements

[Kilmer \(D-WA\) Amendment 1083](#)

Codifies Executive Order 14063, regarding the use of Project Labor Agreements (PLAs) in federal construction projects.

More: [Project Labor Agreements](#)

International Labor Affairs Bureau

[DeSaulnier \(D-CA\)](#) Amendment 1133

Authorizes the International Labor Affairs Bureau in law so it can continue its important work to improve working conditions and fight labor exploitation around the world.

More: [International Labor Affairs](#)

Minimum Wage

[Boevert \(R-CO\)](#) Amendment 692

Strikes Section 5702, pertaining to a minimum wage for federal contractors.

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